

(English translation for reference purposes only)

Press release on February 1, 2021

Takamiya Co., Ltd.

Representative Director, President and Chairman: Mr. Kazumasa Takamiya

Listed on: Tokyo Stock Exchange (1st Section)

Stock code: 2445

Notice of Change of Directors

We are pleased to announce that at Director Meeting held on February 1, 2021, we have decided the appointment of officers has been announced as follows.

1. Change of Directors (effective April 1, 2021)

New Position Name	Name	Current position
Director and Managing Executive Officer, Division General Manager of Corporate Strategy Division Supervisor of Business Management Division	Hideki Yasuda	Director and Managing Executive Officer, Division General Manager of Business Management Division General Manager of Corporate Planning Dept.
Director, Executive Officer, Division General Manager of Sales Division	Tsutomu Abe	Director and Executive Officer, Division General Manager of Sales & Marketing Division General Manager of Rental Dept.
Director and Executive Officer, Division General Manager of Manufacturing Division Supervisor of Global Procurement Division	Yuki Mukaiyama	Director, Supervisor of Overseas Business Division, Business Development Division, Global Procurement Division
Director	Yasunori Nishioka	Director and Executive Officer, Division General Manager of Manufacturing Division Supervisor of Scaffolding Quality Assurance Division

2. Changes in Executive Officers (effective April 1, 2021)

New Position Name	Name	Current position
Senior Executive Officer, General Manager of East Japan Division, Sales & Marketing Division General Manager of Scaffolding Construction Department and Tokyo Branch Supervisor of Agri Business Department	Kazuhiro Kawakami	Senior Executive Officer, Deputy Division General Manager of Sales & Marketing Division General Manager of Scaffolding Construction Department Supervisor of Agri Business Department

Senior Executive Officer, General Manager of Global Production Management Dept., Manufacturing Division	Takashi Masuno	Senior Executive Officer, Division General Manager of Scaffolding Quality Assurance Division
Senior Executive Officer, Division General Manager of Business Management Division, General Manager of Accounting Department and General Affairs Department	Tomoya Tatsumi	Executive Officer, General Manager of Accounting Department, Business Management Division and Manager of Accounting Section
Executive Officer, Division General Manager of Scaffolding Management Division, General Manager of Scaffolding Yeard Operating Department and General Manager of Scaffolding Purchasing Department	Mitsunori Yamato	Executive Officer, Division General Manager of Equipment Management Division, General Manager, of Scaffolding Purchasing Department
Executive Officer, General Manager of West Japan Division, Sales & Marketing Division General Manager of Osaka Branch Supervisor of Business Development Department	Tetsuya Aoki	Executive Officer, Division General Manager of Business Development Division

3. Newly appointed executive officers (effective April 1, 2021)

New Position Name	Name	Current position
Executive Officer, General Manager of Global Quality Assurance Department, Manufacturing Division	Shinri Ueda	General Manager of Scaffolding Yard Operating Department and Scaffolding Quality Control Department, Scaffolding Management Division
Executive Officer, General Manager of Corporate Planning Department and PR & IR Department, Corporate Strategy Division	Takashi Kawabata	General Manager of PR & IR Department and Deputy General Manager of Corporate Planning Department, Business Management Division
Executive Officer, General Manager of HR Department, Business Management Division	Eizo Aihara	Deputy General Manager of HR, General Affairs Department, Business Management Division

4. Retiring Executive Officers (as of March 31, 2021)

New Position Name	Name	Current position
Deputy General Manager of Sales Planning Department, Sales & Marketing Division	Koichii Nishihashi	Executive Officer, General Manager of General Affairs Department, Business Management Division
President and Representative Director, Total Urban Development Co.	Hideo Kato	Executive Officer, General Manager of Tokyo Branch, Sales Division

5. Change in directors of subsidiaries (effective April 1, 2021)

(1) Total Toshiseibi Co., Ltd.

New Position Name	N a m e	Name of current position
President and Representative Director	Hideo Kato	Executive Officer, General Manager of Tokyo Branch, Sales & Marketing Division, Takamiya Co., Ltd.
retirement (Representative Director and Executive Vice President, Takamiya Co.)	Akiyoshi Takamiya	President and Representative Director (Representative Director and Executive Vice President, Takamiya Co., Ltd.)

(Note) He is scheduled to be elected and assume office at the extraordinary general meeting of shareholders of the company to be held on April 1, 2021 and the extraordinary meeting of the board of directors of the company to be held thereafter.

(2) Cadian Corporation

New Position Name	N a m e	Name of current position
President and Representative Director (General Manager, Scaffolding System Engineering Department, Sales & Marketing Division, Takamiya Co., Ltd.)	Kunihiko Takemura	Director (General Manager of Scaffolding System Engineering Department, Sales & Marketing Division, Takamiya Co., Ltd.)
Director and Executive Vice President	Yasuko Kasahara	Director and Managing Executive Officer, Division General Manager of Sales & Marketing Division
Managing Director, Division General Manager of Sales & Marketing Division	Hidekazu Endo	General Manager of Niigata Branch, Sales & Marketing Division, Takamiya Co., Ltd.
retirement (Director and Executive Officer of Takamiya Co., Ltd.)	Yuki Mukaiyama	President and Representative Director (Director of Takamiya Co., Ltd.)

(Note) He is scheduled to be elected and assume office at the extraordinary general meeting of shareholders of the company to be held on April 1, 2021 and the extraordinary meeting of the board of directors of the company to be held thereafter.

Above.

(Reference material)

Business Management Structure as of April 1, 2021

Director

Position Name	Name	Assignment of duties and positions
Representative Director, President and Chairman	Kazumasa Takamiya	
Executive Vice President and Representative Director	Akiyoshi Takamiya	
Director and Managing Executive Officer	Hideki Yasuda	<u>Division General Manager of Corporate Strategy Division</u> <u>Supervisor of Business Management Division</u>
Director and Executive Officer	Tsutomu Abe	Division General Manager of Sales & Marketing Division
Director and Executive Officer	Yuuki Mukaiyama	<u>General Manager of Manufacturing Division,</u> <u>Supervise of Global Procurement Division</u>
Director	Yasunori Nishioka	
Outside Director	Koji Shimokawa	licensed tax accountant
Outside Director	Noboru Furuichi	

Corporate Auditor

Full-time Corporate Auditor	Yasushi Shimizu	
Outside Corporate Auditor	Yoshihiro Sakatani	certified public accountant
Outside Corporate Auditor	Teiji Joko	Lawyer

Executive Officer

Senior Executive Officer	Kazuhiro Kawakami	<u>General Manager of East Japan Division, and General</u> <u>Manager of Tokyo Branch, and General Manager of</u> Scaffolding Construction Department, Sales & Marketing Division Supervisor of Agri Business Department
Senior Executive Officer	Takahiro Shozaki	General Manager of Sales Planning Department, Sales & Marketing Division
Senior Executive Officer	Takashi Masuno	<u>General Manager of Global Production Management</u> <u>Department, Manufacturing Division</u>
Senior Executive Officer	Takaji Arai	Division General Manager of Overseas Business Division, and Division General Manager of Global Procurement division
<u>Senior Executive Officer</u>	Tomoya Tatsumi	<u>General Manager, Corporate Administration Division;</u> <u>General Manager, Accounting Department; General</u> <u>Manager, General Affairs Department</u>
Executive Officer	Hidehiko Yamashita	General Manager of Sales Department, Sales & Marketing Division
Executive Officer	Takashi Nagumo	Division General Manager of Product Development Division

Executive Officer	Mitsunori Yamato	Division General Manager of Scaffolding Management Division, <u>General Manager of Scaffolding Yard Operating Department</u> and General Manager of Scaffolding Purchasing Department
Executive Officer	Tetsuya Aoki	<u>General Manager of West Japan Division and General manager of Osaka Branch, Sales & Marketing Division</u> <u>Supervisor of Business Development Department</u>
Executive Officer	Hiroshi Koda	General Manager of Manufacturing Division and Vietnam Factory General Manager
<u>Executive Officer</u>	<u>Shinri Ueda</u>	<u>General Manager of Global Quality Assurance Department, Manufacturing Division</u>
<u>Executive Officer</u>	<u>Takashi Kawabata</u>	<u>General Manager, Corporate Planning Office and General Manager, Corporate Communications & IR Office, Corporate Strategy Division</u>
<u>Executive Officer</u>	<u>Eizo Aihara</u>	<u>General Manager, Human Resources Department, Corporate Administration Division</u>

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